

PUTTING THE SKILLS TO WORK

Below you will find a list of things that motivate people to do their best and a separate list of things that negatively impact a person's motivation on the job. Have your employees fill it out and then have a discussion about their results. Have them:

- Check off items in the left hand column that motivate them on the job.
- Check off items in the right hand column that negatively impact their motivation on the job.

POSITIVELY MOTIVATES	NEGATIVELY MOTIVATES
<input type="checkbox"/> Clear goals <input type="checkbox"/> Doing a variety of tasks <input type="checkbox"/> Being able to work alone <input type="checkbox"/> Being able to work in a team <input type="checkbox"/> Boss listens to my ideas <input type="checkbox"/> I can discuss my concerns <input type="checkbox"/> Clear steps for how to do my job <input type="checkbox"/> Minimal conflict on the team <input type="checkbox"/> Not being rushed in my work <input type="checkbox"/> Everyone doing a quality job <input type="checkbox"/> Tell me why I have to do a job a certain way <input type="checkbox"/> Being praised for doing a good job <input type="checkbox"/> Clear directions with deadlines <input type="checkbox"/> Other _____	<input type="checkbox"/> Lack of praise <input type="checkbox"/> Negativity on the team <input type="checkbox"/> Too much routine <input type="checkbox"/> Unclear directions <input type="checkbox"/> Aggressive behavior <input type="checkbox"/> Being ignored <input type="checkbox"/> Not treated the same <input type="checkbox"/> Not being listened to <input type="checkbox"/> Disrespected <input type="checkbox"/> No feedback on how I am doing <input type="checkbox"/> Conflict on the team <input type="checkbox"/> Unclear expectations <input type="checkbox"/> Sloppy work standards <input type="checkbox"/> Other _____